



Sequim School District

STRATEGIC PLANNING

**Session One:
Process Introduction**

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WELCOME & GROUP AGREEMENTS

Group Principles

- Humor
- Respect
- Openness
- Self-Care
- Confidentiality
- Safety
- Compassion
- Patience
- Kindness

Relational Community Agreements

- Share the air. Be aware of how often you speak and how often others speak.
- Be mindful not only of the intent of your words and actions but also of the impact.
- Speak from your own experience, not for others.

Operational Community Agreements

- Start and end on time.
- Respectful of others' time, efforts, and responsibilities.
- There are no "silly" questions especially with varying levels of prior knowledge.
- Practice balanced wellness: listen to your needs and self-care, water, bathrooms, and snacks are located in the back.
- Cell phones- be mindful of using and muting.

SPECIAL THANK YOU



Flower arrangements were made by Candace Seelye's Floral Design class.

BIG CONCEPT

All Sequim School District students will have an educational experience preparing them to be effective lifelong learners and contributors for the FUTURE ahead.

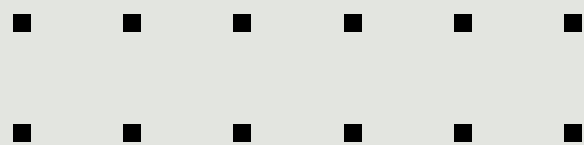
Mission

In connection with our community, the Sequim School District empowers staff to inspire hope and provide flexible, innovative learning opportunities in a safe and respectful environment so each student thrives.

Vision

Our community inspires and prepares each student to thrive.

THE HOW





Focus group process



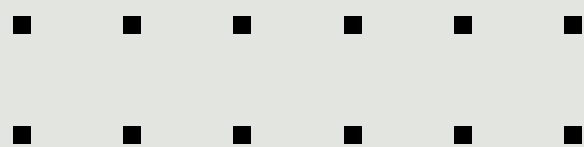
Serves as a vision for equitable education



Serves as a guide to help us structure academics



Highlights traits, mindsets, & skills for success



ROADMAP of our PROCESS and NEXT STEPS

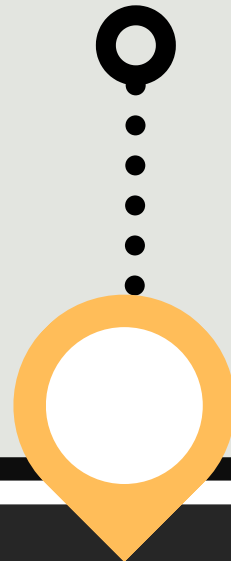
1.) PLAN

the engagement process.



2.) ACTIVATE

your Design Team of community members.



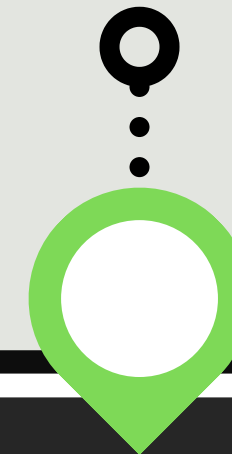
3.) CREATE

the visual and narrative story for your Portrait.

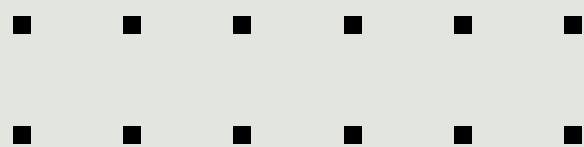


4.) ADOPT

your Portrait and plan for implementation.



THE WHAT





WHAT IS STRATEGIC PLANNING?

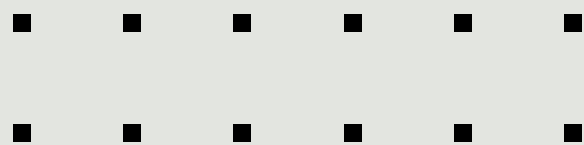
Strategic Planning is a focus on the future. It is the means by which the school district and the community contribute toward defining priorities, making decisions, and setting goals for our school system. In the end, a guiding document will be developed to articulate the goals, objectives, and desired measurable outcomes. Thank you for your time and commitment to providing the best education for Sequim students.

PORTRAIT OF A GRADUATE



Focuses on the 21st century skills and character traits that a district believes its students should embody and exemplify by graduation.

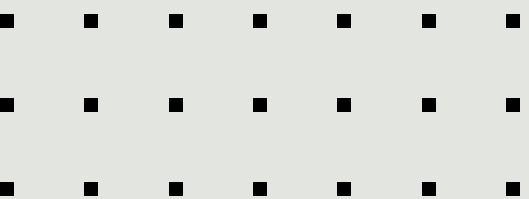
THE WHO





STRATEGIC PLANNING AS A COMMUNITY EFFORT

**Stakeholder Involvement
Perspective Sharing**



HOW WE WILL BEGIN

Watch

Read

Ponder

Discuss

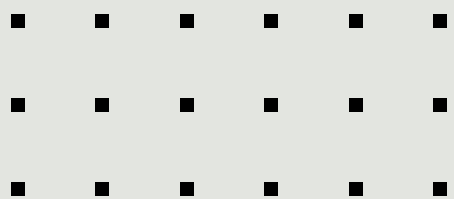


TABLE TALK

1. **Everyone gets a turn.**
2. **Encourage follow up questions.**
3. **Notes will be take by an administrator at your table.**
4. **Share airtime so everyone's perspective is heard.**

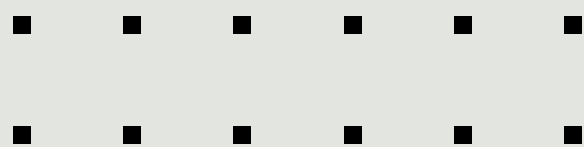




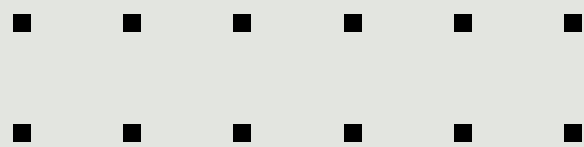
Table Talk #1

WHAT ARE YOUR PERSPECTIVES?

Introductions

- **Your Name**
- **Where you come from**
- **What brought you here tonight**

THE WHY



THE IMPORTANCE FOR STUDENTS

Student Life Success
Student Voice

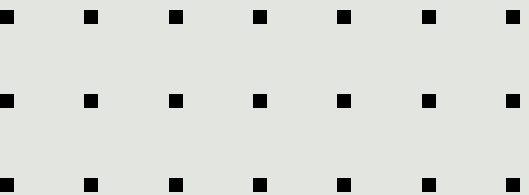




Table Talk #2

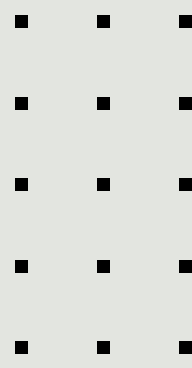
THINK BACK TO YOUR OWN K-12 EDUCATIONAL EXPERIENCE.

- **What remains the same for students today?**
- **How does our current school model meet the needs that our students will face in the future?**

REDEFINING READY!

**Future Focusing on
College, Career, and Life
Readiness**





**"OUR KIDS CAN'T
DREAM WHAT
THEY CAN'T SEE."**

~David Schuler

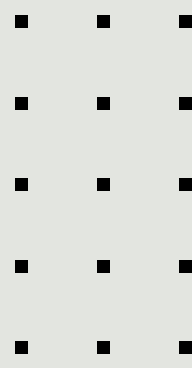


Table Talk #3

**What do you believe
would prepare our
students to live in a
world of constant
change?**

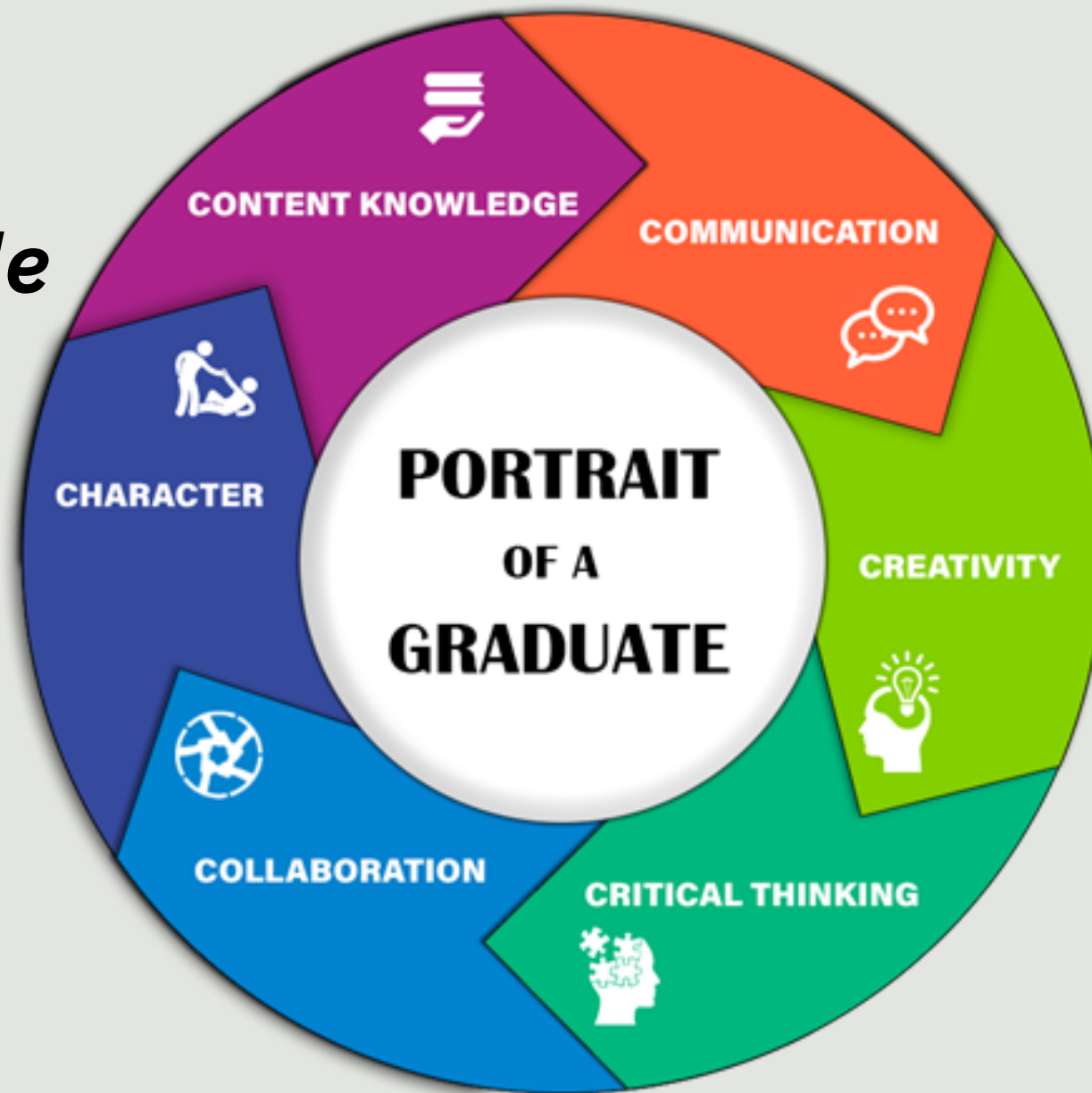
HOMEWORK TIME



Most Likely to Succeed: What School Could Be

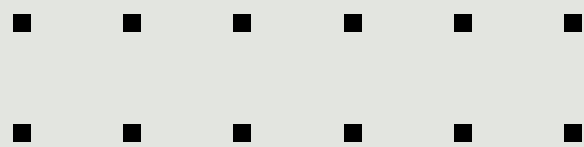
A PICTURE IS WORTH A THOUSAND WORDS

A complex idea can be conveyed with just a single still image...



...namely making it possible to absorb large amounts of data quickly.

THE WHEN



STRATEGIC PLANNING SCHEDULE 2023

**Meetings on
Thursdays:**

***Agenda
Items:***

January 12, 2023- ***Strategic Planning Process Introduction and Reflections***

January 26, 2023- ***Workforce Needs and Societal Changes***

February 9, 2023- ***Workforce Readiness and Skills for the Future***

March 2, 2023- ***Identifying 21st Century Competencies***

March 16, 2023- ***Portrait of a Graduate, Competencies, Integrated with District Goals***

April 13, 2023- ***Vision to Mission: Competencies and S.W.O.T. Analysis***

May 11, 2023- ***Strategic Plan Goals Development & Portrait of a Graduate Logo Creation***

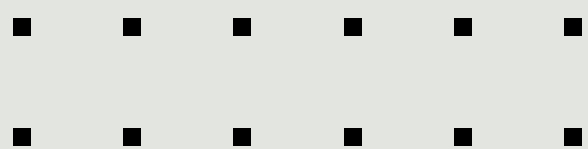
May 25, 2023- ***Strategic Plan Goals Development & Portrait of a Graduate Logo Creation
continued***

June 8, 2023- ***Strategic Plan Objectives Development & Portrait of a Graduate Logo
Creation***

**And Speaking of free,
defining, ready, and
future focused work...**

**We invite you to join us for the public hearing
about the *Career Technical Education Center of
Excellence* building.**

**On Monday, January 23 at 6pm in
the Sequim City Council Chambers**





**THANK YOU
FOR
PARTICIPATING!**

Credits:

- Portrait of a Graduate
- Canva
- Group Agreements: Clallam County Resilience, National Equity Project, and Kitsap Strong